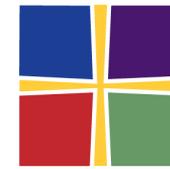


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NEWSPAPER TREATMENT

Staff
 The Rev. Dr. Stephen P. Verkouw, Pastor
 The Rev. Nancy L. Weiss, Visitation Pastor
 Kathryn H. Verkouw, Program Director
 Angela Smith, Assistant Program Director
 Murray J. Foreman, Director of Music
 Kathryn H. Verkouw, Director of Bell Choirs
 Vicki L. Mumma, Parish Secretary
 Dennis L. Maharg, Sexton
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Grace NEWS
 LUTHERAN CHURCH HOLY WORSHIP + WHOLLY SERVING

#224780
 November 20, 2018
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Highlights of Congregational Meeting, November 18

This past Sunday, Grace members gathered for a full agenda, including our budget for 2019, a recommendation to purchase another home on our block of James Street for our LHANDS ministry, and to receive an update and recommendation on the renovation project.

2019 Budget - After an explanation of the budget including increases and decreases in various items (thank you, Robert Durand!), the congregation adopted the 2019 Budget of \$546,967 as proposed by the Finance Team and Congregation Council.

LHANDS Purchase - The congregation approved the purchase of 22 E James St (a two-unit property) for \$184,000, plus closing costs and heating upgrades not to exceed a total of \$190,000. This property is the fifth of eight row homes across James St. now under Grace ownership. LHANDS will provide additional monthly income to Grace's reserve funds of at least \$1,000 per month for 184 months to replenish the Reserve Fund.

Renovation Updates - Jan Mandros, chair of the Renovation Team, led us through a review of the renovation plans, followed by a report of the construction bidding process and results: four bids, with a low bid of \$1,746,000 and three other bids clustered around \$2M. With the bid date pushed back by the contractors, and the low bid significantly higher than our estimated costs, the Renovations and Finance Teams and Council had very little time to consider the best way forward before Sunday's meeting. As a result, Council recommended a cautious approach, proposing splitting the renovation between its two major components, the basement room and the elevator addition, since the basement renovation would likely be affordable with funds already pledged to the capital campaign. Discussion of this recommendation and various options and questions ensued. Some members and leaders expressed the need to keep faith with the original full scope of work toward which existing campaign funds have already generously been given. Others pointed out that all aspects of the project are needed for our building to be fully suitable for ministry into the future. To be more certain of the costs and benefits of various options, the congregation adopted a motion from the floor, as follows: *To table this council recommendation, and direct the Council, Renovation, and Finance Teams to convene as soon as possible to gather and analyze relevant information and creative ideas from all parties, including architect, contractor, bank, and our campaign consultant, to more thoroughly evaluate whether it is possible to continue the project as originally planned, and to report to the congregation at another meeting, as soon as possible following the holidays.*

Please keep our leaders in your prayers as they faithfully carry out this work! Pastor Verkouw

CALENDAR - Nov 23-29

Friday - Office Closed

Sunrise Bible Study—Parlor6:30 a.m.
 NA No More Cold Turkey—Fellowship Hall10:00 a.m.
 NA Home Group—Stafford Room 9:00 p.m.

Saturday

Worship—Chapel6:00 p.m.

Christ the King

Daniel 7:9-10, 13-14, Psalm 93
Revelation 1:4b-8, John 18:33-37

Worship—Nave7:45 a.m.
 Kyrie Bells—Balcony8:30 a.m.
 Christian Formation9:00 a.m.
 Worship—Nave10:30 a.m.
 Matu—Chapel1:00 p.m.
 NA Home Group—Fellowship Hall7:00 p.m.

Monday

Staff Meeting—Office10:00 a.m.
 Dramability
 Gloria Bells—Balcony6:30 p.m.

Tuesday

ESL—Auditorium10:00 a.m.

Wednesday

Community Meal—Fellowship Hall5:30 p.m.
 Sanctus Bells—Balcony6:30 p.m.
 Staff Support—Stafford Room6:30 p.m.
 Board of Worship—Parlor7:30 p.m.

Thursday

Small Group—Stafford10:00 a.m.
 ESL—Auditorium10:00 a.m.
 Grace Choir—Balcony7:15 p.m.
 Band Practice—Stafford8:30 a.m.



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Grace Lutheran Church

To view monthly events go to our website
www.gracelutheranchurch.com

(click on the calendar link at the top of the page)

Attendance for Worship

Worship 12 / 34 / 152 = 198
 Sunday School 102

Eco-Friendly Tips for the Cold and Flu Season

Keeping things clean!

The following are some natural, DIY recipes for making must-have cleaners to fight germs at home, school, or the office. Making your own natural cleaners is a great way to reduce your ecological footprint, as well as stay clear of harmful chemicals found in many cleaning products.

All-purpose Spray Cleaner

- Mix equal parts white vinegar and water
- Optional: add drops of an essential oil of your choice (we recommend peppermint, lemon, or thyme)
- Add to a spray bottle

Disinfectant Spray

- Wash hard surfaces with vinegar
- Transfer 3% hydrogen peroxide to dark, light-proof spray bottle and spray the same surfaces

For best results, apply one immediately after the other and let the surface dry (don't wipe the vinegar or the hydrogen peroxide away).

Next week more recipes!

Conversations on Controversial Topics - 9:00 a.m.

Let's Talk. Conversations on Controversial Topics
Lead by the High School Sunday School

Please join the High School Sunday School on Sunday, November 25, December 9 and 16 in the Fellowship Hall. Inspired by their time at the Youth Gathering over the summer, our high school students will be leading discussions on Immigration, Gun Control, and LGBTQ* equality. We hope you will join us!



Ed Building Steering Committee Presentation



The committee has developed a proposal for the congregation to consider and they are seeking your input. On Sunday, December 2nd, 9:00 am, in the Parlor, we encourage to come and be a part of the conversation.

The Family Advent Fair

Don't forget to sign up for the Advent Fair on December 2nd.

We will enjoy lunch following the 10:30 a.m. service and then make Christmas crafts, including decorating cookies, ornament chains for the Christmas tree or mantel, and create cards for our shut-ins.

There are other neat ideas for decorations, too!

Visit the Advent Fair display in the Narthex near the Welcome Center. Completed registration forms may be placed in the envelope provided.

We are asking each family to bring a salad or dessert to share. BBQ and beverages will be provided.

Hope to see you there for a fun afternoon as we prepare for Christ's coming! Marianne Nolt

**ADVENT
FAIR**



Annual Cookie Walk at St. Peter's



The Tanzania Mission Committee of St. Peter's Lutheran Church, 10 Delp Road, Lancaster, invites you to its twelfth annual Cookie Walk on Saturday, December 8, from 9:00 a.m. until 12:00 noon (or until cookies are sold out).

We will offer two sizes of containers for \$15 and \$8 to fill with a variety of homemade holiday cookies. Proceeds benefit global missions.

Grocery Card Ministry!

THANK YOU for your purchases of shopping cards!
Grocery cards are available every Sunday morning or by calling
Duane and Kitty Weiss at (717) 464-2536.

PLEASE NOTE*
SHOPPING CARDS WILL NOT BE AVAILABLE SUNDAY, NOVEMBER 25.



Prayer List

Please Keep in Your Prayers ...

For healing from illness or surgery this week: Muriel Lepley, Bev Wagaman

Grace folks who have asked for our continued prayers: Charles Albright, Gloria Ashby, Martha Baranek, Bonnie Beecher, Mary Bitts, John & Dolores Byers, Earl Dinger, Nanci Eriksson, Rose Fasig, George Fraser, Jr., Ruth Galebach, Barry Gentzler, George & Judy Hansalik, Carl Hartman, Ellen Hines, Barbara Kline, Barb & Ed Krimmel, Tom Miller, Jeremy Morant, Jim Morant, Joseph Nolt, Mike Ober, Lewis Oswald, Chris Payonk, Myrna Pierson, Karin Randazzo, Bonnie Ries, George Ries, Nataleigh Roberts, Jean Schaum, Dave Schorber, Corey Smith, Jay Smoker, Donna Snyder, Phyllis Stahl, Harvey & Pat Stewart, Emma Stumpf, Gwen Tabbutt, Peter & Suzanne Verkouw, Carolyn Wenger, Janet Wood

A special thank you from ...



THANK YOU, members of grace, who gave so generously during my recent retiring.

Thanks to the crew that prepared the great ziti dinner on Nov. 11 and to those who attended; thanks to those who both in writing and in person shared reflections on my period of music ministry with you; thank you for the good wishes delivered via cards and notes; thank you to the choir for the musical glimpse of Heaven ("Beati quorum via.."); and thank you to those who contributed to the unexpected and sizeable gift check.

Thank you, most of all, for allowing me to serve as your Director of Music for almost fifteen years. Grace is by far the most accepting and supportive parish I served. It was a blessing and pleasure to work with Pastor Verkouw, staff members, the choir, and many individuals, as we all seek to serve faithfully together. Murray Foreman

Stewardship Snippets

Nov. 25, 2018 (27th Sunday after Pentecost, Year B)

Mark 6:31, 33 – Therefore do not worry, saying, 'What will we eat?' or 'What will we drink?' or 'What will we wear?' But strive first for the kingdom of God and his righteousness, and all these things will be given to you as well.

It's a matter of priority. That's been God's message through the ages. Focus on God! Yes, work hard at your job. And, yes, maintain healthy relationships with your family and friends, but put God first, always. And don't worry.



STEWARDSHIP

Looking for Volunteers!

Do you like children and crafts? Maybe you really love story telling?

If you do please consider helping Kath with Fishbowl time during the 10:30 worship. Fishbowl is a wonderful chance to have story-telling time, great discussions and a craft with the wonderful children of Grace. The "Fishbowl Experience" for children is open from the Gospel reading to the "passing of the peace". Sometimes there are 2 kids, and sometimes 15, so we have to be a bit flexible. What do you think? Can you commit to one Sunday, once a month, twice a year? Do you hear God calling? I hope so! Please contact Kath or the church office for more details.

In hope, Kath Verkouw

